



After graduating from Tennessee Tech University with a B.S. in Industrial Technology in 1969, Ed entered the U.S. Army as a second lieutenant and served in Military Intelligence where he was assigned to the Combined Intelligence Center-Vietnam as a Combat Intelligence Officer and became Chief of the Guerilla Recruitment Team, whose focus was upon the Viet Cong and their activities.

Upon finishing his military service requirements, he successfully completed the rigorous testing and interview process with the FBI and was placed on their call up list. Before he was called up, however, Ed decided to take his career in another direction and began pursuing opportunities in manufacturing.

Ed served as an Industrial and Manufacturing Engineer with Magic Chef and as Assistant Quality Control Manager with Philip's Industries before beginning his twenty-nine year career with Fleetguard, a wholly-owned subsidiary of Cummins, Inc. While at Magic Chef, Ed had responsibility for designing and installing an assembly line for the manufacture of gas and electric ranges. This project included layout development, workstations and required fixtures design, equipment procurement, and labor standards development.

Ed worked in a number of capacities during his Fleetguard career. His initial assignments were Industrial Engineering Supervisor and Industrial Engineering Manager. In these capacities, Ed trained all work measurement personnel in Methods-Time Measurement, and led the development of a standard data system that not only increased worker productivity, but made costing much easier and more accurate. From Industrial Engineering, Ed went to the Personnel department, where he worked as Employee Relations Manager and later as Personnel and Employee Relations Manager. During this time, Ed had a direct role in negotiating three early contracts with the UAW. Formal grievances were drastically reduced during his years in Personnel. During his last year in this role, only five formal grievances were filed, and all were settled without arbitration. From Personnel, Ed went to Manufacturing, where he held positions of Production Manager, Plant Engineering Manager, and Facilities Manager. He retired from Fleetguard in February 2003.

Ed's long and varied career allows him to bring real life experiences into classrooms at Tennessee Tech. He has served as an adjunct instructor in the Industrial and Manufacturing Engineering and Manufacturing and Industrial Technology departments for the past twenty-one years. During this time, Ed has taught courses in Methods Engineering and Industrial Safety.

In addition to his teaching roles, Ed has other ties to TTU Engineering. He is a member of the Industrial and Manufacturing Engineering Industrial Advisory Board and the Engineering Development Foundation. Ed also provides financial support to the College of Engineering as a member of the President's Club.

Ed and his wife, Cathy, still live in Cookeville and spend a good portion of their time visiting their four children and four grandchildren.